

Youth Activity and Development Worker

Average 7 hours per week (flexible) - £15 per hour

Fixed term 6 months



Due to maternity leave, we have a vacancy for a freelance *Youth Activity and Development Worker* to develop and deliver opportunities for young people in the Glenkens area, with a focus on leading our weekly term-time sessions and school holiday trips.

This is an exciting opportunity to work directly with young people with a focus on providing sports, outdoor and social opportunities. By actively and creatively engaging with young people across the area, you will play a lead role in providing inclusive youth provision that helps young people increase their confidence and addresses some of the challenges of living in a rural area.

LING are a friendly and forward-thinking community organisation with a focus on health and well-being, based in and managing New Galloway Town Hall as well as Garroch Estate Walled Garden and a local woodland pathways project. You will be part of a small team, working alongside our Events, Activities and Inclusion Manager and supported by our trustees and partner organisations.

You will work directly with young people mainly aged 11- 18 to plan and deliver a range of activities with a particular emphasis on active, outdoor and youth-led social activities. You will communicate regularly with other relevant local organisations, to complement their work and provide a joined-up service for young people.

Hours will be flexible with an average of seven per week, and you will be expected to manage these sensibly to accommodate variations in activities and in consultation with LING trustees. Evening and some weekend work will be required, as well as some work during school holidays and working from home on planning and admin tasks.

Applications are encouraged from younger people as support and training will be given where required. This is an opportunity to develop skills in a fun, relaxed but important role that requires initiative, enthusiasm and commitment.

You will:

- continue to develop a positive presence across all the Glenkens communities
- plan and lead our regular term-time youth group sessions, currently held in Dalry on a Monday evening 7pm – 8.30pm, as well as trips in the school holidays
- ensure that young people across the Glenkens area play an active and meaningful role in developing activities and opportunities to meet their needs

To support this, you will:

- continue to develop relationships with local and regional organisations to extend the range of opportunities available to young people in the Glenkens
- work with and help to manage and support the Youth Work Assistant and volunteers
- evaluate and record activities
- promote youth events, activities and opportunities effectively using a range of platforms including social media and through schools and other organisations
- be in regular contact with and be supported by LING trustees and partner organisations
- work and plan within our Youth Work budget

Person Specification:

Essential	Desirable
Experience in a leadership role working with young people in a youth work / community context	Youth work, community or education related qualification or be working towards one First Aid certification; sports coaching or outdoor activities / outdoor education qualification; any other qualification or training relevant to working with young people and / or communities
Confident, friendly and approachable manner	
Ability to work in a friendly and professional manner with a variety of people including schools, other organisations, parents and carers as well as young people	Community engagement / community development experience Experience of inter-agency working
Ability to work and communicate well with volunteers	Experience managing volunteers
Good written and verbal communication skills	Experience of promoting events via social media, posters, flyers etc.
Able to demonstrate professionalism and accountability	
Knowledge of child protection issues	Good understanding of current youth work practice and standards Understanding of data protection
Good understanding of rural communities and the barriers young people who live in them might face	Knowledge of the Glenkens area, it's key organisations, geography and demographics
Ability to plan and organise events within a budget and within a given timescale	Project or events management experience
Ability to assess and mitigate risk	Experience of writing and using risk assessments, parental consent forms etc.

Public transport is limited, so having or being able to organise a reliable source of transport is essential

We will require the details of two referees if you are the preferred candidate. The successful candidate will be required to have a PVG Disclosure check, paid for by LING

To apply, please submit CV and a short covering letter to newgallowaytownhall@gmail.com

The deadline for application is **midnight on the 29th Dec 2022**. Interviews will take place in the second week of January and we hope the successful candidate will be able to start on the 16th January.

We warmly invite you to contact us with any questions or for an informal chat prior to application at newgallowaytownhall@gmail.com.

This post is funded by the Blackcraig Windfarm Communities Fund, administered by Foundation Scotland in partnership with the Glenkens & District Trust